

China Aircraft Leasing Group Holdings Limited

(Incorporated under the laws of the Cayman Islands with limited liability) Stock code: 01848



On the Path to Sustainability and Green Development

2022 CORPORATE GOVERNANCE REPORT

The board of directors (the "Directors") of the Company (the "Board") is pleased to present this Corporate Governance Report in the annual report for the year ended 31 December 2022 of the Company and its subsidiaries (the "Group").

COMPLIANCE WITH THE CORPORATE GOVERNANCE CODE

The Board is committed to maintaining good corporate governance standards. The Group acknowledges the vital importance of good corporate governance to the Group's success and sustainability.

The Board is also committed to achieving a high standard of corporate governance as an essential component of quality and has applied corporate governance practices appropriate to the conduct and growth of business of the Group.

The Board believes that good corporate governance standards are essential in providing a framework for the Company to formulate its business strategies and policies, and to enhance its transparency, accountability and shareholder value. The Company has adopted the principles as set out in the Corporate Governance Code (the "CG Code") contained in Appendix 14 of the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") as its corporate governance practices.

The Company has complied with all applicable Code Provisions as set out in the CG Code during the year ended 31 December 2022, except for the following deviation:

Under Code Provision F.2.2, the chairman of the board should attend the annual general meeting. Dr. ZHAO Wei, the former Chairman of the Board, absented at the annual general meeting held on 23 May 2022 (the "2022 AGM") due to other business arrangement. In his absence, Mr. POON Ho Man, an executive Director and the Chief Executive Officer of the Company (the "CEO"), chaired the 2022 AGM, and the chairmen of Audit, Remuneration and Nomination Committees also attended the 2022 AGM to answer questions from shareholders of the Company (the "Shareholders") to ensure an effective communication with the Shareholders.

In respect of Environmental, Social and Governance (the "ESG") aspect, the Company's first ESG report for the year of 2014 was published in 2015. The 2022 ESG report is the 9th report the Company will produce focusing on its ESG efforts.

The 2022 ESG report, setting out the Group's ESG performance, will be available at the Company's website (www.calc.com.hk). The Group has applied the principles and complied with all applicable requirements and provisions of the Environmental, Social and Governance Reporting Guide set out in Appendix 27 of the Listing Rules in preparation of its 2022 ESG report.

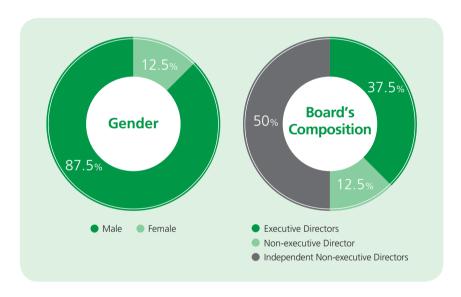
The Company will continue to enhance its corporate governance practices as appropriate to the conduct and growth of its business and to review and evaluate such practices from time to time to ensure that it complies with the CG Code and aligns with the latest developments.

THE BOARD

Composition of the Board

(as at the date of this annual report)

EXECUTIVE DIRECTORS Mr. ZHANG Mingao (Chairman of the Board) Mr. POON Ho Man (CEO) Ms. LIU Wanting (Deputy CEO) MON-EXECUTIVE DIRECTORS INDEPENDENT NON-EXCUTIVE DIRECTORS Mr. FAN Yan Hok, Philip Mr. CHEOK Albert Saychuan Dr. TSE Hiu Tung, Sheldon Mr. FAN Chun Wah, Andrew, J.P.



Throughout the year, the Board has complied with the Listing Rules to have at least three independent non-executive Directors (the "INEDs") and who represent one-third of the Board and with at least one of whom holds appropriate professional qualifications and accounting or related financial management expertise.

The Board received from each INED a written annual confirmation of their independence satisfied with guidelines set out in Rule 3.13 of the Listing Rules, and the Nomination Committee assessed the independence of each INED during the year. Each INED will inform the Company in writing as soon as practicable if there is any change of circumstances which may affect his independence.

The Directors do not have financial, business, family or other material/relevant relationships with each other.

After annual assessment by the Nomination Committee during the year, the Board considers the current structure, size and composition of the Board is performing a balanced and independent monitoring function on management practices to complement the Company's corporate strategy. The profile of Directors is set out in the "Profile of the Directors and Senior Management" on pages 60 to 64 of this annual report.

Changes in Composition of the Board and Board Committees

From 1 January 2022 to the date of this annual report, the changes in composition of the Board and Board Committees are listed below:

Director		Change		
NIEN Van Jin, Robert –		retired as an INED and resigned as a member of each of Audit Committee Remuneration Committee and Nomination Committee with effect from the conclusion of the 2022 AGM held on 23 May 2022		
TSE Hiu Tung, Sheldon	-	appointed as a member of each of Audit Committee, Remuneration Committee and Nomination Committee with effect from 23 May 2022		
ZHANG Mingao	_	appointed as the Chairman of the Board and an executive Director with effect from 14 October 2022		
ZHAO Wei	_	resigned as the Chairman of the Board, an executive Director, the chairman of Strategy Committee and a member of each of Remuneration Committee and Sustainability Steering Committee (the "SSC") with effect from 14 October 2022		
WANG Hongyang	-	appointed as a member of each of Remuneration Committee and SSC with effect from 14 October 2022 redesignated from a member to the chairman of Strategy Committee		
FAN Chun Wah, Andrew	_	appointed as an INED with effect from 14 March 2023		

Save as disclosed above, there were no other changes to the composition of the Board and Board Committees during the year ended 31 December 2022 and up to the date of this annual report.

Roles of the Board

The executive Board is responsible for setting up the Company's corporate strategy, monitoring its implementation and reviewing operational and financial performance of the Group by making decisions in major aspects of the Company's matters, including but not limited to approving and monitoring key policies, material transactions, business plans, annual budgets, internal control and risk management systems, annual and interim results, major capital expenditure, appointment of Directors and oversight of the Company's ESG strategy and reporting.

The non-executive Board (including majority members are INEDs) has diversified industry expertise and professional knowledge, and provides advisory, adequate check and balances for effective and constructive contribution to the executive Board to safeguard interests of the Shareholders and the Company as a whole.

Implementation of the corporate strategies of the Group is delegated to the Strategy Committee while day-to-day operational management and administration functions of the Group are delegated to the management team of the Group (the "Management Team").

Corporate Governance Functions

The Board is responsible for performing the functions set out in provision A.2.1 of the CG Code.

The Board reviewed the Company's corporate governance policies and practices, training and continuous professional development of Directors and senior management, the Company's policies and practices on compliance with legal and regulatory requirements, the compliance of the Model Code by the Directors and the employees of the Company, and the Company's compliance with Appendix 14 of the Listing Rules and disclosure in this Corporate Governance Report.

Appointment, Re-election, Rotation and Removal of Directors

The Company has established formal, considered and transparent procedures for appointment, re-election, rotation and removal of Directors. The Nomination Committee is responsible for considering the suitability of individual to act as a Director and making recommendations to the Board on appointment or re-election of retiring Directors, succession planning of Directors and assessing the independence of the INEDs. The key matters addressed by the Nomination Committee during the year are set out below under sub-section headed "Nomination Committee".

All non-executive Directors (the "NEDs") (including INEDs) entered into service contracts with the Company with specific term of office. However, their term of office each is the period up to his retirement by rotation or retirement, but eligible for re-election at annual general meetings of the Company in accordance with the Company's articles of association.

In accordance with the Company's amended and restated articles of association, the Company may from time to time in general meeting elect any person to be a Director to fill a casual vacancy or as an addition to the Board. The Directors shall have power from time to time to appoint any person as a Director either to fill a casual vacancy or as an addition to the Board. Any Director so appointed shall hold office only until the next following annual general meeting, and shall then be eligible for re-election at that annual general meeting. At each annual general meeting of the Company, not less than one-third of the Directors (including those appointed for a specific term) shall retire from office by rotation provided that each Director shall be subject to retirement by rotation at least once every three years.

Accordingly, three Directors shall retire by rotation and two of them, being eligible, will offer themselves for re-election at the forthcoming annual general meeting of the Company (the "2023 AGM"). Details of the retirement by rotation were set out in the section headed "Directors" in the Report of the Directors on page 29 of this annual report.

In accordance with provision B.2.2 of the CG Code, all Directors appointed to fill a causal vacancy should be subject to re-election by the Shareholders at the first annual general meeting after the appointment. Accordingly, two Directors who were appointed by the Board on 14 October 2022 and 14 March 2023 respectively shall retire from office and, being eligible, will offer themselves for re-election at the 2023 AGM.

Board Meetings and General Meetings

The annual general meeting and an extraordinary general meeting were held during the year. The attendances of each Director at the Board and general meetings during the year are set out below under section headed "Board, Board Committees and General Meetings Attendance".

Annual schedule of Board meetings and draft agenda of each meeting are made available to the Directors sufficient time in advance to encourage the Directors' involvement. Notice of Board meetings at least 14 days has been given and Board papers are sent at least 3 days before the Board meetings. All Directors have full and timely access to the Management Team for any information to enable them to make informed decisions at the Board meetings, as well as the company secretary of the Company who ensures that the regulatory Board procedures are followed. Members of the Management Team are usually invited to attend the Board meetings to promote an effective communication within the Group. Each Director is authorised to hire external consultants or experts for independent professional advice at the Company's expenses to discharge the responsibilities of Directors and Board committee members, if applicable.

INEDs had attended a meeting independently held with the former Chairman of the Board, on direction of the Group's strategy and policies during the year.

Directors' Liability Insurance

The Company has arranged appropriate liabilities insurance to indemnify the Directors and officers from any liabilities arising from the business of the Group.

Induction and Continuing Development of Directors

The newly-appointed Directors were provided with a comprehensive, formal and tailored induction so as to ensure they were fully aware of their responsibilities as a listed company's directors under the Listing Rules and any other regulatory requirements.

The Company encourages all Directors to participate in continuous professional development to further enhance and refresh their knowledge and skills to ensure their contribution to the Board remains informed and relevant. The Company received from the Directors the following records of the training attended during the year, which is relevant to the Company's business or Directors' duties and responsibilities:

	Nature of Trainings		
Directors	Type 1	Type 2	
Executive Directors			
ZHANG Mingao (appointed on 14 October 2022)	✓	✓	
POON Ho Man	✓	✓	
LIU Wanting	✓	✓	
ZHAO Wei (resigned on 14 October 2022)	✓	✓	
Non-executive Director			
WANG Hongyang	✓	✓	
Independent Non-executive Directors			
FAN Yan Hok, Philip	✓	✓	
CHEOK Albert Saychuan	✓	✓	
TSE Hiu Tung, Sheldon	✓	✓	
NIEN Van Jin, Robert (retired on 23 May 2022)	✓	✓	

Type of trainings:

- Reading materials.
- 2. Attending or giving speech at seminars or training sessions/press conference, and accessing to web-based e-learning courses launched by the Stock Exchange for directors of listed companies.

Chairman and Chief Executive Officer

During the year, the roles of the Chairman of the Board and the CEO are separately performed by different individuals. Ms. LIU Wanting (executive Director and Chief Commercial Officer) and Mr. MOK Chung Tat, Barry (Chief Financial Officer) also hold the position of Deputy CEO of the Group.

The respective responsibilities of the Chairman of the Board and CEO are set out in the Company's delegation policy which has been approved by the Board.

The Chairman of the Board is focusing on determination of strategy, direction and goal of the Group by chairing the Strategy Committee. The Chairman of the Board is also responsible for leading the Board to effective management of the Company by, among others, ensuring good corporate governance practices and procedures, encouraging the Directors to make full and active contribution to the affairs of the Board, developing a culture of openness and debate among the Directors and so the Board decisions fairly reflect consensus, drawing up and approving the Board meetings agenda, and chairing the Board meetings.

The CEO, within the powers delegated by the Board from time to time, is responsible for day-to-day management of the Company and to implement strategies and major policies decided by the Board with support of another executive Directors and the Management Team.

CORPORATE GOVERNANCE POLICIES

Board Diversity Policy

The Company has adopted a policy on diversity of the Board members. Under the policy, the Nomination Committee is delegated to review, assess and recommend any appointment, re-election or any succession plan of any Directors to the Board from time to time after considering a number of factors, including but not limited to gender, age, cultural and educational background, or professional experience, to allow for the Company's business model and specific needs.

Nomination Policy

The Company has adopted a policy on nomination of the potential candidates for the Board members and the CEO etc. Under the policy, the Nomination Committee is delegated to set out the procedure for the selection, appointment and reappointment of Directors containing the selection criteria. This should include, but not limited to, considering the potential contributions a candidate can bring to the Board in terms of qualifications, skills, experience, independence and gender diversity. In addition, the Nomination Committee will review the structure, size and composition of the Board.

Anti-Bribery and Corruption Policy

The Company has its code of conduct with the updated anti-bribery and corruption policy according to the corporate governance code D.2.7, that is provided to all employees, and all employees are required to review the code of conduct, and affirm their compliance with it. Regular training in compliance and ethical standards is provided to all employees.

Whistleblowing Policy

The Company has adopted a whistleblowing policy and amended from time to time according to Code Provision D.2.6 (the "Policy"). It aims to be enacted to encourage the employees or the related stakeholders to provide feedback or report serious concerns related to any suspected misconduct, malpractice or irregularity within the Group; including those that have been occurred or were under suspicion of having been committed or being about to be committed, in order to maintain good corporate governance, accountability and transparency of the Group. The Policy is designed to provide the employees or the related stakeholders with the confidential whistleblowing channel to report to the Group and the Audit Committee the actual or suspected illegal activities and misconducts in corporate financial reporting, internal control or other areas in which the Group's attention should be drawn and investigation should be initiated.

REMUNERATION OF DIRECTORS

The remuneration paid to and/or entitled by each of the Directors for the year ended 31 December 2022 is set out in Note 34(a) to the consolidated financial statements.

DIRECTORS' SECURITIES TRANSACTIONS

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") as set out in Appendix 10 to the Listing Rules as the code of conduct regarding securities transactions by its Directors. Following specific enquiry by the Company, all Directors have confirmed that they have complied with the required standard as set out in the Model Code throughout the year.

BOARD COMMITTEES

The Company established three Board committees under the Listing Rules in September 2013, namely Audit Committee, Remuneration Committee and Nomination Committee, all chaired by an INED to oversee their respective functions and to report to the Board on their decisions or recommendations by circulating the minutes of the committee meetings to all Board members. Each committee or committee member is authorised to hire outside consultants or experts for independent professional advice at the Company's expenses to discharge their responsibilities. As at the date of this annual report, the composition of such Board Committees set up under the Listing Rules is set out below:

Audit Committee	Remuneration Committee	Nomination Committee
CHEOK Albert Saychuan (chairman)	FAN Yan Hok, Philip <i>(chairman)</i> WANG Hongyang	CHEOK Albert Saychuan (chairman)
FAN Yan Hok, Philip	POON Ho Man	FAN Yan Hok, Philip
TSE Hiu Tung, Sheldon	CHEOK Albert Saychuan TSE Hiu Tung, Sheldon	TSE Hiu Tung, Sheldon

Audit Committee

The Audit Committee was established by the Board in September 2013 with written terms of reference which aligned with Rule 3.21 of the Listing Rules and Code Provision D.3 of the CG Code, and have been posted on the websites of both Hong Kong Exchanges and Clearing Limited ("HKEX") and the Company. The primary duties of the Audit Committee include but not limited to reviewing and supervising the Group's financial reporting process, internal audit function, internal control and risk management systems, and providing advices and comments to the Board. As at the date of this annual report, the Audit Committee consisted of Mr. CHEOK Albert Saychuan (chairman), Mr. Fan Yan Hok, Philip and Dr. TSE Hiu Tung, Sheldon, all of them are INEDs. The chairman of the Audit Committee holds appropriate professional qualifications or expertise in accounting or relevant financial management. Five Audit Committee meetings were held during the year. The attendances of each Audit Committee member during the year are set out below under section headed "Board, Board Committees and General Meetings Attendance".

During the year, the Audit Committee had reviewed with the Management Team and the external auditor of the Company, PricewaterhouseCoopers ("PwC"), the accounting principles and practices adopted by the Group and discussed matters regarding auditing, internal control, risk management and financial reporting including the following:

- the review of the unaudited consolidated financial statements of the Group for the six months ended 30 June 2022, which have been reviewed by PwC in accordance with Hong Kong Standard on Review Engagements 2410 "Review of Interim Financial Information performed by the Independent Auditor of the Entity" issued by the Hong Kong Institute of Certified Public Accountants; and the audited consolidated financial statements of the Group for the year ended 31 December 2021;
- the discussion with PwC on the nature and scope of the audit and reporting obligations before commencement of audit;
- the recommendation to the Board for the proposal for re-appointment of PwC and approval of the remuneration and terms of engagement of PwC; and
- the review of the Company's financial control, internal control and risk management systems, and the effectiveness of the internal audit function

Remuneration Committee

The Remuneration Committee was established by the Board in September 2013 with written terms of reference which aligned with Rule 3.25 of the Listing Rules and Code Provision E.1 of the CG Code, and have been posted on the websites of both HKEX and the Company. The primary duties of the Remuneration Committee include but not limited to regular monitoring of the remuneration policy for all Directors and senior management to ensure that levels of their remuneration and compensation are appropriate. As at the date of this annual report, the Remuneration Committee consisted of 5 members: Mr. FAN Yan Hok, Philip (chairman), Mr. CHEOK Albert Saychuan and Dr. TSE Hiu Tung, Sheldon, all of them are INEDs; Mr. WANG Hongyang, a non-executive Director; and Mr. POON Ho Man, an executive Director. Two Remuneration Committee meetings were held during the year. The attendances of each Remuneration Committee member during the year are set out below under section headed "Board, Board Committees and General Meetings Attendance".

During the year, the Remuneration Committee had considered and recommended to the Board the remuneration and other benefits paid by the Company to the Directors and senior management. For the purpose of providing incentives to employees, the Remuneration Committee had also reviewed and approved the grant of share options to Ms. LIU Wanting, an executive Director, and certain eligible employees (including senior management) of the Group under the post-IPO share option scheme of the Company. Details of such grant of share options are set out in the Report of Directors headed "Post-IPO Share Option Scheme".

Nomination Committee

The Nomination Committee was established by the Board in September 2013 with written terms of reference which aligned with Code Provision B.3 of the CG Code and have been posted on the websites of both HKEX and the Company. The primary duties of the Nomination Committee include but not limited to selecting and recommending candidates for directorship, review of the structure, size and composition of the Board and assessment of the independence of INEDs.

As at the date of this annual report, the Nomination Committee consisted of Mr. CHEOK Albert Saychuan (chairman), Mr. FAN Yan Hok, Philip and Dr. TSE Hiu Tung, Sheldon, all of them are INEDs. A Nomination Committee meeting was held during the year. The attendances of each Nomination Committee member during the year are set out below under section headed "Board, Board Committees and General Meetings Attendance".

During the year, the Nomination Committee had reviewed the Board diversity policy covering the structure, size and composition of the Board, assessed the independence of INEDs and made recommendation to the Board on the appointment of new Directors and the re-election of retiring Directors.

EXTERNAL AUDITOR AND AUDITOR'S REMUNERATION

PwC, the external auditor of the Company, had given to the Company a written confirmation of its independence and objectivity as required by the Hong Kong Institute of Certified Public Accountants before the conduct of the annual audit for the year ended 31 December 2022.

During the year, PwC provided both audit and non-audit services to the Company for a total remuneration of approximately HK\$8.2 million. The relevant fee paid or payable for audit services amounted to approximately HK\$4.5 million and the balancing of the remuneration related to the non-audit services of approximately HK\$3.7 million.

The Board and the Audit Committee satisfied PwC of their findings, independence, objectivity and effectiveness in the annual audit and their audit fees. PwC is proposed for re-appointment as the Company's external auditor at the forthcoming annual general meeting of the Company.

DIRECTORS' AND AUDITOR'S RESPONSIBILITY OF FINANCIAL REPORTING

The Directors acknowledged their responsibilities for preparing the consolidated financial statements of the Company for the year ended 31 December 2022 to give true and fair presentation of the financial position of the Company in accordance with all applicable Hong Kong Financial Reporting Standards and for timely financial disclosures under the Listing Rules and any other regulatory requirements.

The Directors are not aware of material uncertainties relating to events or conditions that may cast significant doubt upon the Company's ability to continue as a going concern.

The statements as to the auditor's responsibility of financial reporting is set out in the Independent Auditor's Report on pages 65 to 73 of this annual report.

RISK MANAGEMENT AND INTERNAL CONTROL

The Board, through efforts of the Audit Committee, oversees the Group's risk management and internal control systems on an ongoing basis and has conducted an annual review of the effectiveness of the Group's risk management and internal control systems for the year ended 31 December 2022 covering aspects of the Group's financial, operational, compliance controls and risk management functions. The Board has considered that the Group's risk management and internal control systems are effective and adequate.

Through the Audit Committee, the Board has annually reviewed the adequacy of resources, staff qualifications and experience, training programs and budget of the Group's accounting, internal audit and financial reporting functions, and considered that the above are adequate.

Detailed control guidelines have been set and made available to all employees of the Group about the handling and dissemination of inside information under the Inside Information Provisions (as defined under the Listing Rules).

A comprehensive analysis of the risks affecting the businesses of the Company and the associated mitigation measures is set out in the Risk Management Report on pages 55 to 59 of this annual report.

Climate Risks Management

In 2019, the Group began to conduct climate risk assessment, which allows it to understand the potential impacts of climate change on its daily business as early as possible. The Group has regularly assessed and identified long-term and short-term physical and transition risks related to climate change. After an in-depth analysis and understanding of climate-related risks and potential mitigation measures in 2020, the Group's Climate Risk Policy has come into effect on 1 January 2022 after reviewed and approved by the SSC in 2021. The Group believed that relevant policies can greatly enable it to implement comprehensive measures to deal with climate-related risks, and serve as a basis for the implementation by relevant departments.

In 2022, the Group has continuously invited an external consultant to hold a workshop to gain an in-depth understanding of stakeholders' concerns on climate change in an interactive manner. This has enabled the Group to identify significant climate change-related risks and opportunities that are material to it, as well as the potential impacts. In addition, the Group also made reference to various sources, including sustainability reporting guidelines, Task Force on Climate-Related Financial Disclosure ("TCFD") recommendations and industry benchmarking.

Details of TCFD are set out in the separate Environmental, Social and Governance Report of the Company for the year of 2022.

COMPANY SECRETARY

Ms. TAI Bik Yin is the company secretary of the Company and has professional qualification and extensive experience in discharging her duties as the company secretary of the Company. Ms. TAI is an employee of the Company and directly reports to the Chairman of the Board. She also acts as the secretary to the three Board committees, namely, Audit Committee, Remuneration Committee and Nomination Committee. She has day-to-day knowledge of the Company's affairs and advises the Board on compliance and corporate governance matters. The Board has access to the advice and services of Ms. TAI to ensure that Board procedures and all applicable laws, rules and regulations are followed. Ms. TAI has complied with the requirement to take no less than 15 hours of professional training during the year under review.

SHAREHOLDERS' RIGHTS

Shareholders holding not less than 10% of the paid up capital of the Company may deposit at the Company's principal place of business in Hong Kong a requisition which specifies the objects of the meeting and is signed by the requisitionists to require an extraordinary general meeting to be convened by the Board. Shareholders could use the same way of calling an extraordinary general meeting as above to put forward proposals in detail at the Shareholders' meetings.

Shareholders' specific enquiries to the Board could be sent in writing to the company secretary of the Company whose contact details are as follows:

China Aircraft Leasing Group Holdings Limited 32/F, Far East Finance Centre 16 Harcourt Road Hong Kong email: ir@calc.com.hk

The Company's Hong Kong branch share registrar and transfer office serves the Shareholders with respect to all share registration matters.

Shareholders' rights are further preserved when separate resolutions are proposed at the Shareholders' meetings on each substantially separate issue, including but not limited to election or re-election of individual Director at annual general meeting. All resolutions proposed at the Shareholders' meetings are put to vote by poll.

SHAREHOLDERS' COMMUNICATION POLICY

The Company has adopted a shareholders' communication policy. Under the policy, the Company communicates with its Shareholders and investors through various means. Timely publication of interim and annual results, announcements on the latest development of the Company and press release on the websites of the Company and HKEX, if appropriate, could make Shareholders appraise the Company's financial position. Shareholders are highly required to pay attention to these public information. Holding of an annual general meeting could provide an effective forum for the Shareholders to share their views with the Board. Shareholders are welcome to attend the forthcoming annual general meeting of the Company (the "2023 AGM"). The Directors and the external auditor of the Company would be available at the 2023 AGM to answer Shareholders' guestions about the annual results for the financial year ended 31 December 2022.

CONSTITUTIONAL DOCUMENTS

Since the adoption of amended and restated memorandum and articles of association of the Company (the "M&A") took effect from the listing date of 11 July 2014, there were no changes in the M&A during the year of 2022.

As announced on 14 March 2023, the Board proposed to amend the existing M&A and to adopt a new amended and restated M&A as the new M&A in substitution for, and to the exclusion of, the existing M&A in order to (i) conform to the core standards for shareholders protections set out in Appendix 3 of the Listing Rules; (ii) allow general meetings to be held as virtual meetings or hybrid meetings; and (iii) incorporate certain housekeeping changes in line with the applicable laws of the Cayman Islands and the Listing Rules.

A special resolution will be proposed at the 2023 AGM to approve the proposed amendments to the existing M&A and the adoption of the new amended and restated M&A.

BOARD, BOARD COMMITTEES AND GENERAL MEETINGS ATTENDANCE

The attendances of each Director at all Board and Board committees meetings and general meetings during the year, demonstrating satisfactory attendance, are set out below:

	Board	Audit Committee	Remuneration Committee	Nomination Committee	Annual General	Extraordinary General
Directors	Meeting	Meeting	Meeting	Meeting	Meeting	Meeting
Executive Directors						
ZHANG Mingao (note 1)	1/1	n/a	n/a	n/a	n/a	n/a
POON Ho Man	4/4	n/a	2/2	n/a	1/1	1/1
LIU Wanting	2/4	n/a	n/a	n/a	0/1	0/1
ZHAO Wei (note 2)	1/3	n/a	1/2	n/a	0/1	0/1
Non-executive Director						
WANG Hongyang	4/4	n/a	n/a	n/a	0/1	0/1
Independent Non-executive Direct	ctors					
FAN Yan Hok, Philip	4/4	5/5	2/2	1/1	1/1	1/1
CHEOK Albert Saychuan	4/4	5/5	2/2	1/1	1/1	1/1
TSE Hiu Tung, Sheldon (note 3)	4/4	3/3	n/a	1/1	1/1	1/1
NIEN Van Jin, Robert (note 4)	1/1	2/2	2/2	n/a	1/1	n/a
Total number of meetings	4	5	2	1	1	1
Dates of Meetings	16/3/2022	11/3/2022	14/2/2022	26/9/2022	23/5/2022	23/5/2022
	5/7/2022	22/4/2022	18/3/2022			
	24/8/2022	19/8/2022				
	16/12/2022	27/10/2022				
		12/12/2022				

Notes:

- (1) Mr. ZHANG Mingao has been appointed as the Chairman of the Board and an executive Director with effect from 14 October 2022.
- (2) Dr. ZHAO Wei resigned as the Chairman of the Board and an executive Director and a member of Remuneration Committee with effect from 14 October 2022.
- (3) Dr. TSE Hiu Tung, Sheldon has been appointed as a member of each of Audit Committee, Remuneration Committee and Nomination Committee with effect from 23 May 2022.
- (4) Mr. NIEN Van Jin, Robert retired as an INED and resigned as member of each of Audit Committee, Remuneration Committee and Nomination Committee with effect from the conclusion of the 2022 AGM held on 23 May 2022.



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